

# COMPCONTROL

The Official KMIT Member Newsletter

## KMIT Honors Ten-Year Members

Better late than never!

**KMIT's Tenth Anniversary** was January 1, 2004, nearly three years ago. On January 1, 1994, now almost thirteen years ago, KMIT began its first day of business with a total membership of sixteen cities. Those 16 have now been honored with 'Charter Member' plaques, which were given out at the KMIT Annual Meeting, held last week in Topeka. During the first quarter of '94, thirty-eight more cities came on board, and by the end of that first full year, KMIT membership totaled 54. Obviously, all of the above member cities also passed their Tenth Anniversaries as KMIT members during the year 2004. All are being awarded Ten-Year plaques, labeled 'Charter Member' or 'First-Year Member.'

Another twenty-four cities have passed the 10-year milestone since 2004, and all of those were also awarded a plaque. And, from now on, members will be presented with a Ten-Year plaque in October of the year in which their tenth anniversary with KMIT occurs.

All the plaques are designed to be added onto, and 5-Year 'mini-plaques' will be given out from now on, to commemorate each 5-year interval, beginning with 15 years in KMIT.

Congratulations to all of the 10-Year Members, especially **those brave 16 cities** that stepped forward at the very start of the KMIT pool on January 1, 1994.

[A complete list of ten-year members can be found within this newsletter. Plaques not picked up at the annual meeting will be mailed.]

Linda Jones - President  
Osage City

Lana McPherson - Vice President  
De Soto

Bud Newberry - Treasurer  
Ulysses

Keith DeHaven  
Sedgwick  
Immediate Past President

Steve Archer  
Arkansas City

Cheryl Beatty  
Eudora

Sharon Brown  
Clay Center

Carol Eddington  
Oswego

Gary Hobbie  
Russell

Ty Lasher  
Cheney

Howard Partington  
Great Bend

Don Moler  
LKM Executive Director  
Ex Officio

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Pool Administrator / Agent  
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Claims Manager  
Insurance Management Associates

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Vice President, Risk Management  
Insurance Management Associates

Mike Smith  
Agent

Wendy Flowers  
Layout Editor

CompControl is a publication of the League of Kansas Municipalities and the Kansas Municipal Insurance Trust for the purpose of educating and informing cities about loss control methods and risk management. If you have any questions concerning KMIT workers' compensation or risk management that you would like to see answered in this newsletter, please direct those inquiries to:

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300 SW 8th Avenue  
Topeka, KS 66603  
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## Letter from the Pool Administrator

**Dear KMIT Members and Others,**

Another Annual Meeting. After four years, the afternoon format seems to be working very well (we used to do a breakfast). The turnout for this one was really gratifying. Fifty (about 36% of our membership) KMIT cities were represented, which appeared to be 90% or better of the KMIT cities which came to the League Annual Conference.

Five of our current Board of Trustee members were re-elected to two-year terms (see story); two of those, Gary Hobbie and Howard Partington, are beginning their last terms in accordance with KMIT's term-limit bylaws statement. Sharon Brown, of Clay Center, was elected to a one-year term (following a resignation...KMIT bylaws require that original terms be completed by election...Sharon would still be eligible to serve three, full, two-year terms, beginning in October 2007). Sharon is a Councilmember in Clay Center, in which position she has served for nearly 10 years.

The (overdue) introduction of 10-Year plaques was a thrill for me. It is very rewarding to see how many cities have stayed with KMIT for a long period of time, and that is what a successful pool is really all about...the LONG HAUL. Pools are similar to 'for profit' insurance companies in many ways, but ONE of the *crucial* differences between a pool and a 'company' is that a pool is a long-term commitment of *all* its members, for the long-term health of the pool *and* its individual members *acting together as a unit*. A pool just doesn't make it if its members come and go. As I have often stated, investing in a pool is *not* like buying a stock; it *is* like investing in a mutual fund...its return can only really be measured over the long haul—KMIT cities know that, and have chosen to invest for the long haul. The KMIT pool is healthy and strong today because of the mutual commitment of its *extremely loyal* members.

KMIT officers for the 2006-2007 year were elected by the Board at their meeting which immediately followed the Annual Meeting. Officers for the upcoming year are: President, Linda Jones; Vice President, Lana McPherson; and Treasurer, Bud Newberry. Now Immediate Past President Keith DeHaven stays on as a member of the '06/'07 Executive Committee.

See you down the road...



Pool Administrator

# KMIT 10-Year Awards



Baxter Springs	1/1/94	Goodland	1/1/94
Bonner Springs	1/1/94	Halstead	1/1/94
Cheney	1/1/94	Hoisington	1/1/94
Derby	1/1/94	Kinsley	1/1/94
Dodge City	1/1/94	Minneapolis	1/1/94
Elkhart	1/1/94	Newton	1/1/94
Fort Scott	1/1/94	Russell	1/1/94
Galena	1/1/94	Wamego	1/1/94



Altamont	4/1/94	LKM	4/1/94
Andale	5/1/94	Lucas	6/1/94
Atchison	4/1/94	Maize	6/25/94
Baldwin City	4/1/94	Marysville	10/1/94
Bird City	1/15/94	McFarland	4/1/94
Brewster	4/1/94	Moline	4/1/94
Centralia	4/1/94	Montezuma	4/1/94
Cherryvale	2/1/94	Oberlin	1/15/94
Conway Springs	4/1/94	Olpe	4/1/94
Council Grove	4/1/94	Osage City	4/1/94
De Soto	4/1/94	Oskaloosa	4/1/94
Esbon	4/1/94	Paola	4/1/94
Glasco	4/1/94	Park City	4/1/94
Grenola	4/1/94	Princeton	4/1/94
Holcomb	4/1/94	Rose Hill	4/1/94
Hoxie	4/1/94	Sedan	7/1/94
Independence	3/1/94	Sedgwick	4/1/94
Jetmore	4/1/94	Valley Center	4/15/94
Johnson City	4/1/94	Walton	4/1/94



Abilene	4/1/96	Medicine Lodge	4/11/95
Andover	4/1/95	Melvern	4/1/96
Basehor	4/1/96	Mission	12/31/95
Chautauqua	4/1/96	Mound City	4/1/96
Concordia	1/1/96	Oswego	4/1/95
Fowler	6/8/95	Ozawkie	12/19/95
Frankfort	4/1/96	Ransom	1/1/95
Glen Elder	4/1/95	Tescott	4/1/95
Hiawatha	6/4/95	Turon	9/10/95
Hill City	4/1/95	Ulysses	3/31/95
Hillsboro	4/1/95	Wakefield	1/1/95
Kingman	4/1/95	Wellington	4/1/95

## IMA Adds Two New Safety Training Videos

**“Developing a Positive Safety Culture”** is specifically designed for public entity managers, supervisors and employees who want to improve their safety programs. Unfortunately, accidents can not always be prevented, but organizations with strong safety cultures have far fewer accidents than entities with weak cultures. The benefits of developing a positive safety culture include; fewer accidents and less severe injuries, lower insurance costs, improved employee morale, increased productivity, and better public relations within the community. This video discusses the methods for establishing a strong culture by communicating with staff, supporting safety items in the budget, setting a good example, holding staff accountable, and implementing a cost allocation system.

### **“Transportation Series: Route Observations”**

All new program developed for a large trash hauling vehicle to train vehicle operations in the potential hazards during routine operations. Covers overhead wires, backing up, tight spaces, children, and pedestrians.

To order either of these videos, contact Kristi McCosh [kristi.mccosh@imacorp.com](mailto:kristi.mccosh@imacorp.com) or call (316) 266-6297

## Safe Cities as of September 30, 2006

If you would like assistance returning an injured employee to work, or need ideas for modified duty, please contact Victoria Vanderhoof, 1-877-502-9897 or [victoria.vanderhoof@imacorp.com](mailto:victoria.vanderhoof@imacorp.com).

Admire	Cullison	Greeley	Marysville	Ramona
Allen	Damar	Grenola	McFarland	Ransom
Altamont	Derby	Grinnell	Medicine Lodge	Reading
Andale	De Soto	Hamilton	Melvern	Rose Hill
Andover	Douglass	Hartford	Minneapolis	Russell
Atlanta	Eastborough	Hays	Moline	Satanta
Baldwin City	Edgerton	Hill City	Montezuma	Sedan
Belleville	Elkhart	Hillsboro	Mound City	Sedgwick
Bennington	Ellsworth	Hoisington	Neosho Rapids	Sharon Springs
Beverly	Esbon	Holcomb	Newton	Spearville
Bird City	Eudora	Horton	Oberlin	Spring Hill
Blue Rapids	Florence	Hoxie	Ogden	St. Francis
Bonner Springs	Ford	Jetmore	Olpe	Tampa
Brewster	Fort Scott	Johnson City	Oskaloosa	Tescott
Caldwell	Fowler	Kingman	Oswego	Tipton
Centralia	Frankfort	Kinsley	Ozawkie	Tonganoxie
Chautauqua	Fredonia	Lenora	Palco	Treece
Cheney	Glen Elder	Leoti	Park City	Turon
Cherryvale	Goodland	LKM	Parsons	Ulysses
Clay Center	Grainfield	Lucas	Peabody	WaKeeney
Conway Springs	Grandview Plaza	Maize	Princeton	



# Claims

*Top 5 Frequency and Cost Analysis  
January 1, 2006 through September 30, 2006*

<u>By Department</u>	<u>Frequency</u>	<u>Claims Cost</u>
Police	108	\$ 226,660
Street	57	106,168
Park	50	29,365
Fire	49	110,123
Maintenance	48	212,605

<u>By Accident Type</u>	<u>Frequency</u>	<u>Claims Cost</u>
Strain or Injury	118	\$ 452,647
Occupational Hazard	70	117,379
Fall or Slip	61	231,211
Miscellaneous Causes	54	31,809
Cut/Puncture/Scrape	41	13,085

<u>By Body Part</u>	<u>Frequency</u>	<u>Claims Cost</u>
Multiple Body Parts	54	\$ 228,890
Lower Back Area	53	221,572
Fingers	35	32,028
Knee	34	116,062
Shoulder(s)	33	238,389

If you would like a similar breakdown for your city, please contact  
Victoria Vanderhoof at 1-800-288-6732

## 2007 Regional Supervisor Training Schedule

Work-comp-specific **supervisor trainings** will be held in four KMIT cities in late winter. These 'half-day,' afternoon (1-4), sessions will focus on the things that supervisors can do to make work comp work best, while helping to minimize employee lost time and employer expense, and are designed specifically for supervisors at all levels—from front-line supervisors, to department heads (including police chiefs, superintendents, and utility directors, and others), to city clerks, administrators, and managers.

The training dates and cities are as follows:

Thursday, February 1, **Dodge City**

Thursday, February 8, **Bonner Springs**

Thursday, February 15, **Coffeyville**

Thursday, March 1, **Haysville**

Details will be available early in the new year.

# 2006\* KMIT Loss Prevention Certification Program



	2006 Premium Discount		2006 Premium Discount
Abilene	\$2,713	Kinsley	\$536
Andover	\$498	Leoti	\$558
Arkansas City		Lucas	\$296
Atchison	\$5,449	Maize	\$1,650
Augusta	\$6,901	Marysville	\$1,527
Baldwin City	\$2,172	McFarland	\$60
Basehor	\$119	Medicine Lodge	\$1,477
Belleville	\$84	Minneapolis	\$209
Bonner Springs	\$6,974	Montezuma	\$325
Cheney	\$836	Neodesha	\$1,139
Cherryvale	\$986	Newton	\$12,079
Coffeyville		Osage City	\$1,549
Concordia	\$2,346	Oswego	\$1,210
Derby	\$6,723	Ozawkie	\$63
De Soto	\$2,058	Park City	\$2,138
Dodge City	\$10,133	Princeton	\$50
Douglass		Ransom	\$98
Ellsworth		Roeland Park	
Fort Scott	\$4,157	Rose Hill	\$942
Fredonia	\$3,201	Russell	\$4,266
Girard		Sedgwick	\$388
Glasco	\$172	Stafford	
Goodland	\$2,611	St. Francis	
Great Bend	\$7,330	Tescott	\$52
Halstead	\$957	Tipton	\$79
Hays	\$8,507	Turon	\$167
Haysville	\$2,976	Ulysses	\$1,827
Hiawatha	\$1,259	Valley Center	\$1,665
Hillsboro	\$1,504	Walton	\$24
Hoisington	\$3,342	Wamego	\$704
Independence	\$10,217	Wellington	\$5,513
Kingman	\$2,210		

\* 2006 program discounts apply to 2007 premium

# 2006\* KMIT Loss Prevention Certification Program

	2006 Premium Discount		2006 Premium Discount	
 Silver	Altamont	\$124	Mission	\$4,143
	Andale	\$52	Moline	\$203
	Baxter Springs	\$317	Ogden	
	Brewster	\$27	Olpe	\$15
	Council Grove	\$145	Palco	
	Hesston	\$1,962	Parsons	
	Holcomb	\$105	Peabody	\$385
	Jetmore	\$322	Sharon Springs	
	Lincoln Center	\$111	Stockton	\$2,717
	Meade	\$1,511	Tonganoxie	\$1,336
 Bronze	Bird City		Glen Elder	
	Caldwell	\$78	Grainfield	
	Centralia	\$49	Greeley	
	Clay Center		Grenola	
	Eastborough		Lenora	
	Edgerton		Oberlin	\$266
	Elkhart		Paola	\$819
	Eudora		Sedan	
	Florence		WaKeeney	
	Ford		Wakefield	
	Fowler	\$32		

\* 2006 program discounts apply to 2007 premium

## KMIT Annual Meeting

KMIT held its **13<sup>th</sup> Annual Meeting** in Topeka on October 9. A total of 50 KMIT cities were represented, including 145 city officials, which was a *fabulous* showing.

The event began with a reception featuring light snacks and liquid refreshments. Outgoing KMIT President Keith DeHaven (Sedgwick Mayor) presided over the agenda portion of the meeting, which was highlighted by the introduction of 10-Year membership plaques, the awarding of the Risk Control 'Stars,' and the election of six Board of Trustee positions. Those who were re-elected to two-year terms on the Board were: Howard Partington (Great Bend), Cheryl Beatty (Eudora), Steve Archer (Arkansas City), Gary Hobbie (Russell), and Ty Lasher (Cheney).

Sharon Brown (Councilmember from Clay Center) was elected to a one-year Trustee position.

## KMIT Calendar

### December

- 8 KMIT Board of Trustees Meeting, *Wichita*

### February

- 1 Regional Supervisor Training, *Dodge City*  
 8 Regional Supervisor Training, *Bonner Springs*  
 15 Regional Supervisor Training, *Coffeyville*

### March

- 1 Regional Supervisor Training, *Haysville*

## KMIT Revenues & Expenses August 31, 2006

### Combined Assets

Cash In Bank	\$2,335,942
Investments	3,470,958
Other Assets	<u>224,411</u>
<b>Total Assets</b>	<b>\$6,031,312</b>

### Combined Liabilities & Equity

Accrued Expenses Outstanding	\$ 246,402
Reserved for Losses	1,881,812
Incurred But Not Reported (IBNR)	623,995
Other (IBNR) Adjustments	<u>(591,749)</u>
<b>Total Liabilities</b>	<b>2,160,460</b>
KMIT Statutory Fund Balance	<u>3,870,852</u>
<b>Total Liabilities and Equity</b>	<b>\$6,031,312</b>

## Kansas Municipal Insurance Trust

300 SW 8th Avenue  
 Topeka, KS 66603

