

COMP CONTROL[®]

The Official KMIT Member Resource

Precept / CorVel. . . . Who, What, Where, When

Who. . . .

Precept is a service started by Insurance Management Associates (IMA) in 1994 as a result of employer's frustration in the Workers Compensation arena. Poor communication and understanding from physicians and hospitals, as well as the insurance carriers, made handling Workers' Comp claims very difficult for employers. As a result, the cost of claims rose higher, as did the premiums.

To decrease the cost of the Workers' Comp claims and premiums, two very distinct concerns needed to be dealt with: 1) The employers needed cooperation from the medical community to provide Workers' Compensation services which would include quality, communication, and hopefully a discount off the billing; and 2) the employers needed a local liaison to help understand the medical information / restrictions, prognosis, and implications for return to work that the medical providers were offering, and a method to pass the information along to the insurance carrier, as well as the injured worker. Precept was the answer to this challenge.

In the year 2000, Precept was acquired by CorVel Corporation, in order to expand the medical network and territory resources to a national level. CorVel employs about 3,000 employees through 185 offices located in all 50 states. Although national, Precept / CorVel continues to serve with a local presence. With two nurses in Topeka and four in Wichita, Kansas can be covered corner-to-corner.

What. . . .

Precept / CorVel provides three primary services for KMIT. The first is access to an Injury Care Line, which is staffed by two trauma-trained nurses 24 hours/day, seven days/week and holidays. Their role is to assist the employer in directing the injured employee to the appropriate care facility immediately after an injury. The nurses help facilitate communication and transportation to medical providers if life threatening or severe injuries have occurred, and forward the information to our nurses and Victoria Vanderhoof, KMIT's claims adjuster. ***This does not take the place of the first report of injury required by the State of Kansas. Please continue to call or fax those reports to Victoria.***

The second is a network of medical providers across the State of Kansas, most of whom provide their services at a fee negotiated below the accepted Kansas Workers' Compensation Fee Schedule. This is a great benefit to the municipalities, as it decreases the amount of dollars spent on claims that occur. The CorVel Medcheck unit reviews the bills for appropriate charges, reduces the charges to the Kansas Fee Schedule, and then applies any further discounts available.

The effort to develop the network of medical providers goes beyond the bottom line. Communication is a vital factor in workers' compensation, and each Precept / CorVel provider signs an agreement to provide the claim information timely, either written or verbally.

The third service involves nurse case management. The role of a case manager is to evaluate an injury and treatment, attend medical appointments, and coordinate future medical care and return to work issues.

(Story continued on page 4)



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Assistant Risk Control Manager
Risk Management Associates

CompControl is a publication of the League of Kansas Municipalities and the Kansas Municipal Insurance Trust for the purposes of educating and informing cities about loss control methods and risk management. If you have any questions concerning KMIT workers' compensation or risk management that you would like to see answered in this newsletter, please direct those inquiries to:

Kansas Municipal Insurance Trust
300 SW 8th Avenue
Topeka, KS 66603
Phone: (785) 354-9565
Fax: (785) 354-4186

Wendy Flowers
Editor

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Dear KMIT Members,

Greetings.

It is my pleasure to announce the addition of FIVE more new cities to our KMIT family: **Leoti, Satanta, Horton, Stockton and Columbus** all came on board as of April 1. This brings our current membership to 108. Leoti, Satanta and Horton were all placed directly by the City; Stockton was placed by the city's agent, Mark Lowry; Columbus came via its agent, Dean Teel. We are delighted to welcome these five cities to the pool.

In this issue you will find a description of **Precept/CorVel**, authored by its Director, **Marcia Payne**. Precept/CorVel provides three very important services to KMIT: immediate-need medical referral, a (reduced-rate) medical provider network, and nurse case management. These services combine to contribute greatly to the quality of overall service provided by KMIT to its members, and contribute a significant cost-savings benefit as well. Please call Marcia for more details about how your city can better utilize Precept / CorVel.

Last month, we addressed the issue of coverage for volunteers. Please find inserted into this issue the Kansas Department of Human Resources (Division of Workers Compensation) form (K-WC 123 [Rev. 11-98]), which each city should use to verify the coverage it wishes to provide to volunteers. A copy of this form for each city should be on file in the city, and with KMIT (and with your local agent, if he/she is the agent for work comp), with the original going to the KDHR. KMIT recommends annual completion/submission of this form, titled "Election Of Employer To Provide Workers Compensation Coverage For Volunteer Workers", so as to leave no doubt as to the intention of each city's coverage for volunteers. Remember that volunteer emergency workers are covered, regardless.

All, or nearly all, of this year's payroll audits have been completed. Thanks for all of your help in this annual task. Denise is busy getting out "refund" checks and invoices as this is being written. If your city has to pay some difference, please know that the better the estimates by the city, the closer we get in the spring audit a year and a half later. If your city is getting a refund, the same is true. The closer we can get to the "real" number, the better for all. In some cases this year, the difference was significant. With everyone's help, we hope to do better next time.

Mark your golf calendars! The annual **KMIT Golf Classic** is set for Saturday, October 12, in Wichita (in conjunction with the League Conference). This year, the tourney will be held at the Hidden Lakes Golf Course, located at Greenwich and 63rd Street South. As last year, we are planning for an 8 AM "ShotGun" start.

Lastly, I am very pleased to announce an addition to our KMIT staff. **Bret Glendening** (bglendening@ink.org) is our new Program Manager at the League, and will become a licensed agent for KMIT later this month. Bret will be involved in many aspects of KMIT. (He will also be in charge of the League's personnel and pay plan program.) Bret is from Plainville, Kansas, via K-State, so KMIT's purple fits him well.

As always, please contact me or any other KMIT staff at the League with ANY question you may have.

Don Osenbaugh
Pool Administrator



Spotlight on "Safe Cities"

Spotlight Your City's Safety Program

Has your city worked hard to develop a unique safety program that you would like to share with others? Have you already been featured but have come up with some new and interesting ways to promote safety in the workplace? *Comp Control* is the perfect place to tell your fellow KMIT members about it. Contact Wendy Flowers, wflowers@networksplus.net for more information about how you can get your city featured in "Safe Cities".

Safety

The following cities had not reported any claims in 2002 as of 3/1/02.



Abilene	Cullison	Jetmore	Ozawkie
Allen	De Soto	Kingman	Peabody
Altamont	Edgerton	Lenora	Princeton
Andale	Elkhart	LKM	Ransom
Andover	Esbon	Lucas	Russell
Basehor	Ford	Maize	Sedan
Baxter Springs	Fowler	McFarland	Sedgwick
Bel Aire	Frankfort	Medicine Lodge	Spearville
Beverly	Galena	Melvern	Tescott
Bird City	Glasco	Moline	Tipton
Bison	Glen Elder	Montezuma	Treece
Brewster	Grainfield	Mound City	Ulysses
Centralia	Great Bend	Oberlin	Valley Center
Chautauqua	Greeley	Ogden	Wakefield
Cheney	Grenola	Olpe	Walton
Cherryvale	Holcomb	Osage City	
Conway Springs	Hoxie	Oskaloosa	

The nurses communicate to the physicians, work requirements and light duty availability as well as keeping the adjuster and employer informed of prognosis, progress, and potential issues. They can provide medical opinions on specialist referrals, and appropriate diagnostic testing.

Where. . . .

Although our main office is in Wichita, our services expand throughout Kansas. We welcome calls from members with medical provider questions, or services for post-offer physicals, etc. We feel our local presence is important to maintain our continued relationships with members and providers.

When. . . .

If Victoria feels a liaison is needed to evaluate an injury and / or treatment, attend medical appointments, coordinate future medical care and return to work issues, she will contact the Precept/ CorVel office for nurse case management. This liaison may be needed if the claim is potentially fraudulent, a difficult lost time claim, or simply to assist in translating work and medical issues to all parties.

Precept/CorVel services are always available to the members of KMIT. If you have questions concerning medical providers in your area please feel free to contact the Wichita office at 316-264-2900 or 1-800-626-0149 and ask for **Marcia Payne**.

We encourage you to make copies of this newsletter and distribute to city employees.

KMIT Golf Classic

**Saturday, October 12th
Hidden Lakes Golf Course
Wichita
BE THERE!!**



DIVISION OF WORKERS COMPENSATION
KS DEPARTMENT OF HUMAN RESOURCES
800 SW JACKSON ST STE 600
TOPEKA KS 66612-1227

Phone: 785-296-3441 - Fax: 785-296-0839
Web Site: <http://www.hr.state.ks.us/wc/html/wc.htm>
E-Mail: workerscomp@hr.state.ks.us

**ELECTION OF EMPLOYER TO PROVIDE
WORKERS COMPENSATION COVERAGE FOR VOLUNTEER WORKERS.**

NOTICE: To be processed **all** entries on this form must be completed. All entries, except signatures, must be typed.

NOTE: This Election is effective upon receipt by the Kansas Division of Workers Compensation.

To the Kansas Division of Workers Compensation, you are hereby notified that:

Employer Name: _____

Employer Address: _____

hereby elects to cover volunteer workers who are engaged in the following volunteer work: _____

Those volunteer workers in the following work are not being brought under the Act: _____

The employer agrees to cover such volunteer workers until such election shall be cancelled on a form provided by the Division of Workers Compensation. The employer further agrees to provide coverage through the employer's workers compensation insurance policy or through an already existing approved self-insurance plan.

Valid Signature of Employer or Authorized Representative

Title of Signing Individual

Claims

2002 Frequency and Cost Analysis—Top 5 1/1/02 through 3/1/02

By Job Classification

<u>Classification</u>	<u>Frequency</u>	<u>Claim Costs</u>
Municipal	14	\$ 3,955
Police Officers & Drivers	13	\$ 25,000
Street/Road Construction	11	\$ 2,112
Park	8	\$ 11,300
Electric	8	\$ 2,000

By Accident Type

<u>Type</u>	<u>Frequency</u>	<u>Claim Costs</u>
Fall or Slip Injury	23	\$ 27,399
Strain or Injury by lifting, pushing, carrying, etc.	15	\$ 8,248
Struck or Injured by falling object, hand tool, etc.	11	\$ 1,401
Occupational Hazards	7	\$ 11,300
Miscellaneous Cause, animal, insect, robbery, etc.	7	\$ 853

By Part of Body

<u>Part of Body</u>	<u>Frequency</u>	<u>Claim Costs</u>
Low Back Area	12	\$ 6,298
Knee	11	\$ 21,040
Eye(s)	9	\$ 1,605
Fingers	4	\$ 10,500
Ankle	4	\$ 1,262

Note—The above figures are based on claims reported as of 3/1/02. Amounts listed for claim costs are amounts incurred to date.

Your Pool in Action

Member Notes



www.kmit.net

Calendar of Events

April

- 13 MLA - Ethics, *Manhattan*
- 19 MLA - Ethics, *WaKeeney*
- 20 MLA - Ethics, *Wichita*
- 26 KMIT Board of Trustees Meeting, *Oswego*

May

- 31 MLA - Leadership Summit, *Kansas City*

June

- 1 MLA - Leadership Summit, *Kansas City*
- 22 MLA - Guiding the Municipal Organization, *Independence*
- 28 MLA - Guiding the Municipal Organization, *Goodland*
- 29 MLA - Guiding the Municipal Organization, *Salina*

July

- 12 MLA - Personnel Management, *Ottawa*
- 19 MLA - Personnel Management, *Scott City*
- 20 MLA - Personnel Management, *Lindsborg*

August

- 16 MLA - Effective Municipal Courts, *Mission*
- 23 MLA - Effective Municipal Courts, *Larned*
- 24 MLA - Effective Municipal Courts, *Council Grove*

September

- 13 MLA - Building Codes, *Lawrence*

October

- 14 KMIT Annual Meeting, *Wichita*

Revenues & Expenses
March 31, 2002

Combined Assets

Cash In Bank	\$ 1,870,052
Premiums Outstanding	
Investments	1,555,600

Total Assets **3,425,651**

Combined Liabilities & Equity

Claims and Accrued Expenses Outstanding	(160,481)
Reserved for Losses	365,184
Incurred But Not Reported (IBNR)	2,222,948

Total Liabilities **2,748,613**

KMIT Statutory Fund Balance **677,039**

Total Liabilities and Equity **\$3,425,651**

Kansas Municipal Insurance Trust

300 SW 8th Avenue
Topeka, KS 66603

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