

COMPCONTROL

The Official KMIT Member Newsletter

CompControl and City Safe Merging



Starting with the next issue, *CompControl*, the KMIT Pool Newsletter, will become a quarterly publication, and is being merged with *City Safe*, its companion safety publication. (Both *CompControl* and *City Safe* were previously published on a bi-monthly basis).

Starting with the 'Winter 2009/2010' edition (due out on or before December 15), *CompControl* will come out at the start of each seasonal change (the 'Spring 2010' edition will be published on or before March 15, 2010, and so on).

Along with the change to a quarterly format, *City Safe* will now be published as an insert within *CompControl*, and will continue to appear under the *City Safe* banner.



We are always looking for success stories in our KMIT cities, and welcome the opportunity to publish something positive about work comp and/or safety management in your city. If you have ideas, please e-mail them to Deanna Myers, dmyers@lkm.org.

City Safe

KMIT is always in need of *action* pictures from member cities. We intend to use these pictures on the KMIT website, in our *CompControl* and *City Safe* publications, as well as in KMIT brochures, flyers, etc. The pictures must be of city workers, working (please); no posed pictures. Digital format (.eps, .tiff or .jpg) is highly desired. Please e-mail pictures to Deanna Myers.

Sharon Brown - President
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Don Osenbaugh
Pool Administrator/Agent/Editor

Marla Dipman, Gene Miller &
Renee Rhodes
Insurance Management Associates

Paul Davis
Vice President, Risk Management
Insurance Management Associates

Deanna Myers
Design Editor
Office Administrator/Agent

CompControl is a publication of the League of Kansas Municipalities and the Kansas Municipal Insurance Trust for the purpose of educating and informing cities about loss control methods and risk management. If you have any questions concerning KMIT workers' compensation or risk management that you would like to see answered in this newsletter, please direct those inquiries to:

Kansas Municipal Insurance Trust
300 SW 8th Avenue
Topeka, KS 66603
Phone: (785) 354-9565
Fax: (785) 354-4186
dmyers@lkm.org

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Letter from the Pool Administrator

Dear KMIT Members and Others,

Greetings.

I am writing this immediately following the **KMIT Annual Meeting** (held during the League Conference, in Topeka), on October 5. I am very pleased to report that **117 cities folks, from 47 KMIT cities**, attended our annual meeting.

At the meeting, **Doug Gerber (Goodland)** and **Mac Manning (Peabody)** were elected to the KMIT Board of Trustees. **Bud Newberry (Derby)** and **Linda Jones (Osage City)** both finished their service on the Board.

Also at the meeting, the **FIFTY-ONE** cities which joined KMIT in that first year (1994) were recognized as the first group of cities who have been in KMIT for **15 years**. Thanks for your unwavering support of the KMIT pool over the entire course of its existence.

The **2010 renewal applications** were sent out several weeks ago, and are **due back** on or about **October 15**. Please contact Deanna Myers (dmyers@lkm.org or 785-354-9565) with any and all questions you may have about your renewal information.

There are some suggestions about what NOT to do concerning the H1N1 Flu in this edition. At KMIT, we consider the 'Swine Flu' to be a very real issue for cities to be concerned about. More on the H1N1 can be found on the KMIT website within the Document Center. Remember, our employees are our **MOST IMPORTANT ASSET**. Also remember that **CITIES MUST STAY OPEN**. It is imperative that all of us do EVERYTHING we can to keep our employees healthy and keep our cities open for business. Lastly, accidents happen when people are over-worked and over-stressed...Let's be CAREFUL out there!

Next time you see this publication, it will look slightly different, and, starting with that edition, it will become a Quarterly (see story). We expect the change in format to allow us to continue to produce a very good and very complete newsletter for our members. We think you will like the change.

Until next time...



Pool Administrator

KMIT 15-Year Awards



Altamont
Andale
Atchison
Baldwin City
Baxter Springs
Bird City
Bonner Springs
Brewster
Centralia
Cheney
Cherryvale
Conway Springs
Council Grove
Derby
De Soto
Elkhart
Esbon
Fort Scott
Galena
Glasco
Goodland
Grenola
Halstead
Hoisington
Independence
Jetmore

Johnson City
Kinsley
LKM
Lucas
Maize
Marysville
McFarland
Minneapolis
Moline
Montezuma
Newton
Oberlin
Olpe
Osage City
Oskaloosa
Paola
Park City
Princeton
Rose Hill
Russell
Sedan
Sedgwick
Valley Center
Walton
Wamego

2009 KMIT Loss Prevention Certification Program



Abilene	Ford	Independence	Parsons
Arkansas City	Fort Scott	Kingman	Peabody
Atchison	Fowler	Kinsley	Princeton
Augusta	Fredonia	Leoti	Ransom
Baldwin City	Girard	Lucas	Rose Hill
Basehor	Glasco	Maize	Sedgwick
Bird City	Goodland	McFarland	Sharon Springs
Bonner Springs	Grandview Plaza	Medicine Lodge	St. Francis
Cheney	Great Bend	Minneapolis	Stafford
Clay Center	Grenola	Montezuma	Stockton
Coffeyville	Halstead	Neodesha	Tescott
Conway Springs	Hays	Newton	Tipton
De Soto	Haysville	Osage City	Ulysses
Derby	Hiawatha	Oswego	Walton
Douglass	Hill City	Palco	Wamego
Elkhart	Hillsboro	Paola	Wellington
Eudora	Hoisington	Park City	

2009 KMIT Loss Prevention Certification Program



Altamont	Frankfort	Moline	Valley Center
Andale	Glen Elder	Roeland Park	Wakefield
Baxter Springs	Jetmore	Russell	
Concordia	Johnson City	Satanta	
Esbon	Marysville	Turon	



Andover	Florence	Osawatomie
Belleville	Lenora	Oskaloosa
Cherryvale	Lincoln Center	Ozawkie
Edwardsville	Ogden	Tonganoxie
El Dorado		

SPECIAL THANKS TO OUTGOING KMIT TRUSTEES



Linda Jones—Linda is the City Clerk in Osage City, where she has been employed for twenty years. She has served the allowed three full terms on the KMIT Board, having first been elected in 2003. She was the 2007 KMIT President.

Bud Newberry—Bud is retiring from the KMIT Board, after serving as this year's President. Bud is the City Planner in Derby, and has also represented Elkhart and Ulysses on the Board of Trustees. He was first appointed to the Board in January, 2004.



2010 Regional Supervisor Seminars

**Thursday, February 11, 2010
Ulysses**

**Wednesday, March 3, 2010
Basehor**

**Wednesday, February 17, 2010
El Dorado**



**Thursday, March 4, 2010
Girard**

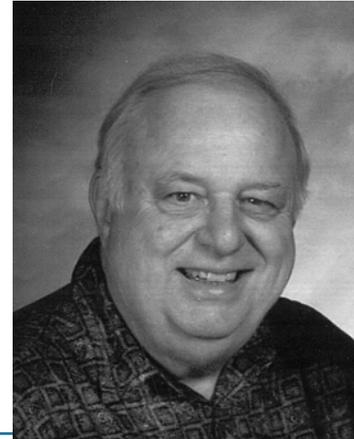
NEWS & NOTES

Meet New KMIT Trustees



Doug Gerber, City of Goodland

Two new KMIT Trustees were elected to the KMIT Board by the membership at the recent KMIT Annual Meeting in Topeka. **Doug Gerber** and **Mac Manning** are both now beginning two-year terms on the Board of Trustees.



Mac Manning, City of Peabody

Doug Gerber is the City Manager in **Goodland**, having moved to that city just this past

summer. Prior to that move, Doug was the city administrator in Beloit for a number of years, and served as assistant there before that. Doug is a native of Newton, and earned his undergraduate and graduate (MPA) degrees from K-State.

Mac Manning is the City Clerk/Administrator in **Peabody**, where he has served since early in 2009. His previous positions in Kansas municipal government included manager or administrator positions in Goddard, Valley Center, Atchison, Hoisington and Kechi. Mac is a native of Atchison, and earned his undergraduate degree at Pittsburg State and his MPA at Wichita State.

KMIT Class Codes Manual Available Online

Through our contracted payroll audit company, **The Audit Store**, and with the specific assistance of our 'lead' auditor, Carma Drehle-Neth, KMIT has produced a **KMIT Class Codes Manual** which explains the class codes utilized by KMIT. The manual is an edited version of the auditing standards set forth by **NCCI** (National Council for Compensation Insurance), the authority which determines experience modifiers, class code rates, etc.

The manual may come in handy for those of you who would like assistance with how to code new employees. The class codes manual is located in the Document Center on our website, www.kmit.net. Please contact Deanna Myers at dmyers@lkm.org or 785-354-9565, with any unresolved questions about class codes. It is best to get payroll properly assigned according to correct class code during the renewal process. The payroll auditors will change improperly coded employees, but that will mean that the wrong premium was paid, and will result in the estimated payroll deviating from the audited payroll. If you have any trouble locating the manual, please contact Deanna Myers at dmyers@lkm.org or 785-354-9565. **Reminder: renewal applications are due October 15.**

SAFE CITIES as of September 30, 2009

If you would like assistance returning an injured employee to work, or need ideas for modified duty, please contact Marla or Gene at, 1-800-288-6732 or kmitclaims@imacorp.com.



Abilene	Brewster	Ellsworth	Hartford	Lucas	Palco	Tampa
Admire	Centralia	Esbon	Hiawatha	Marysville	Paola	Tescott
Allen	Chautauqua	Eudora	Hill City	McFarland	Park City	Tipton
Altamont	Cheney	Ford	Hoisington	Medicine Lodge	Parsons	Tonganoxie
Andale	Clay Center	Fowler	Hillsboro	Melvern	Peabody	Treece
Andover	Coffeyville	Frankfort	Jetmore	Minneapolis	Princeton	Ulysses
Atlanta	Conway Springs	Fredonia	Johnson City	Moline	Ramona	WaKeeney
Baldwin City	Council Grove	Girard	Kingman	Montezuma	Ransom	Wakefield
Basehor	Cullison	Glasco	Kinsley	Mound City	Reading	Walton
Baxter Springs	Damar	Glen Elder	La Cygne	Neosho Rapids	Rose Hill	Wamego
Belleville	De Soto	Grainfield	Larned	Oberlin	Sharon Springs	
Bennington	Douglass	Grandview Plaza	League	Ogden	Spearville	
Beverly	Eastborough	Greeley	Lecompton	Osawatomie	Spring Hill	
Bird City	Edgerton	Grinnell	Lenora	Oskaloosa	Stafford	
Blue Mound	El Dorado	Halstead	Leoti	Oswego	Stockton	
Blue Rapids	Elkhart	Hamilton	Lincoln Center	Ozawkie	St. Francis	

KMIT cities are considered Safe Cities if no lost time claims have been reported during the calendar year, beginning January 1, 2009.

H1N1 Flu: Ten Things NOT To Do

1. Don't expect the *seasonal flu* vaccination to prevent H1N1 flu.
2. Don't count on a face mask to prevent H1N1 flu infection.
3. Don't hold or attend a 'Swine Flu Party'. (This is where people have a 'party' with a mildly-affected person as 'guest of honor', in the false belief that being infected early by a person with a light case will lead to others having a early-on mild case instead of a more severe attack later on.)
4. Don't neglect planning.
5. Don't forget to clean up (including frequent hand washing with warm soap and water).
6. Don't get complacent.
7. Don't panic.
8. Don't leave home if you've got flu-like symptoms.
9. Don't rush to the emergency room unless you have certain symptoms.
10. If you're a parent, don't forget to teach your kids swine flu prevention.

Excerpted (and lightly edited) from the WebMD online article entitled, 'Swine Flu: 10 Things Not to Do', by Miranda Hitti. This article contains important details which add to the clarity of the above list. The article can be found at www.webmd.com/cold-and-flu/features/swine-flu-10-things-not-to-do.

KMIT Loss Prevention 'Training Tools'

KMIT and IMA have teamed up to offer valuable information geared towards supervisors. These **Training Tools** provide our cities with a wealth of information to be utilized when holding 'toolbox' safety meetings with employees.

A complete library of **Training Tools** can be found on our website, www.kmit.net and then click on "document center." Each issue is in PDF form, so you may print issues for your use.

KMIT Calendar	
<p>December 2009</p> <p>18 KMIT Board of Trustees Meeting, <i>Derby</i></p> <p>February 2010</p> <p>11 Supervisor Training Seminar, <i>Ulysses</i></p> <p>12 KMIT Board of Trustees Meeting, <i>Ulysses</i></p> <p>17 Supervisor Training Seminar, <i>El Dorado</i></p>	<p>March 2010</p> <p>3 Supervisor Training Seminar, <i>Basehor</i></p> <p>4 Supervisor Training Seminar, <i>Girard</i></p>

**KMIT Encourages
All Supervisors to Read,
Copy and Distribute
CompControl**

Kansas Municipal Insurance Trust
 300 SW 8th Avenue
 Topeka, KS 66603

