

# COMPCONTROL

The Official KMIT Member Newsletter

## CHANGES AT DWC

by Paula Greathouse, Division of Workers Compensation, KDOL

On July 1, the Kansas Department of Labor replaced the existing Department of Human Resources as the state's workforce services agency. This change was part of Governor Sebelius' ongoing effort to make state government more efficient. Through Executive Reorganization Order 31, Governor Sebelius moved the KDHR Employment and Training Division to the Kansas Department of Commerce and changed the department name to better reflect the mission of the agency. The new **Department of Labor** is responsible for **Workers Compensation**, Unemployment, Labor Marketing Information and Employment Law.

During the last year, the **Division of Workers Compensation at KDOL** has changed along with the rest of the agency. The most notable change involved the creation of four separate leadership sections in Workers Compensation. These sections are Public Resources, Legal, Industrial Health and Safety, and Operations. This reorganization will help Workers Compensation efficiently serve the needs of both business and labor.

In 2004, Workers Compensation implemented an Electronic Data Interface system. The EDI system allows insurance carriers and self-insured employers to file accident reports to the Division of Workers Compensation electronically. This new system has reduced the need for Workers Compensation to process accident reports by hand, making us make better use of staff time.

The Industrial Health and Safety section remains a part of the Division of Workers Compensation. Industrial Health and Safety maintains primary responsibility for workplace safety for governmental entities in Kansas.

KDOL Secretary Jim Garner recently named a new Assistant Attorney General for the Workers Compensation Fraud section. This appointment will aid Workers Compensation in the ongoing effort to prosecute workers compensation fraud.

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Augusta

Keith DeHaven - Vice President  
Sedgwick

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Concordia

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CompControl is a publication of the League of Kansas Municipalities and the Kansas Municipal Insurance Trust for the purpose of educating and informing cities about loss control methods and risk management. If you have any questions concerning KMIT workers' compensation or risk management that you would like to see answered in this newsletter, please direct those inquiries to:

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Topeka, KS 66603  
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## Letter from the Pool Administrator

**Dear KMIT Members and Others,**

I bring you Holiday Greetings from the Staff and Trustees of KMIT. As I write this message, on a late-November Monday morning in central Kansas, there is no snow on the ground here, but a BUNCH of the state is celebrating an early version of White Christmas today, with more on the way for some parts, especially "out west". It's beginning to look a lot like a wet winter. That wouldn't be so bad, I don't think.

Welcome to our newest KMIT member...**Eastborough**, which became pool member **#121** on November 15. Eastborough is located in the east part of Wichita; in fact, it's surrounded, on all sides, by Wichita. The agent is HRH of Wichita. Welcome aboard, Eastborough!

**The KMIT Annual Meeting** was held in Overland Park on October 4, and was a tremendous success; 157 attendees, representing nearly half of our member cities, participated in the meeting. We had a lot of fun, and a number of folks won 'FABULOUS' door prizes. Those elected at the meeting to be new Trustees for 2004: **Ty Lasher, Cheryl Beatty** and **Lana McPherson**. Re-elected Trustees were: Dave Alfaro, Gary Hobbie, Howard Partington and Bud Newberry. Holdover Trustees are: Carol Eddington, Keith DeHaven, Linda Jones and Cheryl Lanoue. In its first meeting (right after the annual meeting), the new Board chose Alfaro as its President, DeHaven as Vice President, and Lanoue as Treasurer. Eddington rounds out this year's Executive Committee, as Immediate Past President.

**KMIT premium quote invoices** should be in your hands by now (see insert in this edition). In late January, the annual **payroll audit** process begins—as always, please plan to work closely (and promptly) with the KMIT payroll audit contractor (OLSI; our lead person is Carma Drehle-Neth, of Wichita). The **KMIT Regional Supervisor Training** series resumes in February—2005 sites are: **Clay Center (2/10), Iola (2/17)** and **Garden City (2/24)**. I urge you to send as many of your people as possible to these affordable and very worthwhile seminars. Also in this edition find a brief update of the reorganization at the Division of Workers Compensation (DWC)...now under the new Department of Labor (KDOL...the KDHR no longer exists).

Until next time...



Pool Administrator

## KMIT '05 Quotes Arriving Soon

KMIT members should be receiving 2005 premium quotes in the mail no later than sometime during the first week in December—the premium invoice is **due and payable when received, and will be considered past due after January 31, 2005**. The quotes are based on payroll information submitted earlier this fall by each of the member cities. If your city's work comp quote is not received by December 7, or if you have any questions regarding the quote, please contact KMIT Agent/Compliance Officer Mark Morris, [mmorris@lkm.org](mailto:mmorris@lkm.org) or 785-354-9565.

## Payroll Audits Coming in January!

As always, the payroll audits start in late January. The KMIT-contracted payroll auditing firm is Overland Solutions, Inc (OLSI); Carma Drehle-Neth, of Wichita, manages our account. For those new to KMIT during this past year and/or needing a “refresher course” in how best to help complete the audits, please refer to our KMIT website, [www.kmit.net](http://www.kmit.net), and read the full-page story we devoted to this important process a year ago. (Click on Document Center at the top of the page; then CompControl 2003; and look for Dec03/Jan04 highlights.) Or, contact Wendy Flowers, and she will send you a copy of the article.

## *Safe Cities as of November 30, 2004*

If you would like assistance returning an injured employee to work, or need ideas for modified duty, please contact Victoria Vanderhoof, 1-877-502-9897 or [victoria.vanderhoof@imacorp.com](mailto:victoria.vanderhoof@imacorp.com).

Allen	Cherryvale	Glasco	Lucas	Princeton
Altamont	Clay Center	Glen Elder	Maize	Ransom
Andale	Columbus	Goodland	Marysville	Roeland Park
Andover	Concordia	Grainfield	McFarland	Rose Hill
Atlanta	Conway Springs	Grandview Plaza	Medicine Lodge	Satanta
Augusta	Council Grove	Greeley	Melvorn	Sedgwick
Baldwin City	Cullison	Grenola	Minneapolis	Spearville
Basehor	Derby	Haysville	Mission	Spring Hill
Baxter Springs	De Soto	Hesston	Montezuma	Stafford
Bel Aire	Douglass	Hiawatha	Mound City	Tescott
Belleville	Eastborough	Hillsboro	Neodesha	Tipton
Beverly	Edgerton	Holcomb	Oberlin	Tonganoxie
Bird City	Elkhart	Horton	Olpe	Treece
Bonner Springs	Esbon	Hoxie	Oskaloosa	Turon
Brewster	Eudora	Jetmore	Oswego	Valley Center
Caldwell	Ford	Johnson City	Ozawkie	WaKeeney
Centralia	Fowler	Kinsley	Palco	Wakefield
Chautauqua	Frankfort	Lincoln Center	Park City	Walton
Cheney	Girard	LKM	Peabody	Wellsville

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The Division also maintained the Ombudsman section. This unit is available to assist employers and employees with workers compensation questions or problems. Ombudsman hours are 8:00 AM to 5:00 PM Monday through Friday. Anyone with workers compensation questions should take advantage of the services in the Ombudsman section.

The KDOL web site has been updated to reflect the new agency name and responsibilities. **The new website address is [www.dol.ks.gov](http://www.dol.ks.gov).**

The Division of Workers Compensation administrative offices are located at 800 SW Jackson, Suite 600 in Topeka. Contact staff in the Division by email (emails should be addressed using [first name.last name@dol.ks.gov](mailto:first.name.last.name@dol.ks.gov)) or by telephone at 800.332.0353.

## Supervisor Seminars, February 2005

KMIT will once-again produce and present three days of **training for supervisors**. On three consecutive **Thursdays in February**, we will offer trainings in three different cities: **Clay Center** (10th), **Iola** (17th) and **Garden City** (24th) —on the topics of risk management (mornings) and work comp (afternoons); participants may chose to take in only a.m. or p.m. sessions, if desired (though most attend all day). These sessions are designed specifically for lead persons, forepersons, department heads, city clerks and city administrators/managers, and anyone else who supervises people, and are NOT designed only for HR professionals. We have had great feedback over the last several years on these sessions, and they are very affordable for most cities. Flyers with detailed information will be distributed early in the new year. Please contact Pool Administrator Don Osenbaugh, [dosenbaugh@cox.net](mailto:dosenbaugh@cox.net), with any questions.



# Claims

## Top 5 Frequency and Cost Analysis

January 1, 2004 through November 30, 2004

By Job Classification	Frequency	Claims Cost
Police Officers & Drivers	140	\$142,398
Municipal	94	172,672
Firefighters & Drivers	71	124,931
Park	53	72,788
Garbage, Ashed, Refuse Collection	42	328,237

By Accident Type	Frequency	Claims Cost
Strain or injury by lifting, pushing, carrying, etc.	135	\$296,762
Fall or slip injury	86	147,357
Miscellaneous causes	82	70,768
Occupational Hazards	71	55,360
Cut/Puncture/Scrape	57	33,971

By Body Part	Frequency	Claims Cost
Low back area	80	\$103,169
Finger(s)	49	26,448
Knee	45	184,045
Hand	34	22,231
Internal Organs	30	25,038

Would you like to receive  
CompControl, City Safe, and  
Special Notices by email?  
Has your email address changed?

If so, send your request or changes  
along with your e-mail address to  
Wendy Flowers at [wflowers@lkm.org](mailto:wflowers@lkm.org)

## KMIT Calendar

### December

17 KMIT Board of Trustees Meeting, *Sedgwick*

### February

10 Regional Supervisor Training, *Clay Center*

17 Regional Supervisor Training, *Iola*

24 Regional Supervisor Training, *Garden City*

25 KMIT Board of Trustees Meeting, *Ulysses*

### April

15 KMIT Board of Trustees Meeting, *Russell*

### June

23 KMIT Board of Trustees Meeting, *Augusta*



### Revenues & Expenses October 31, 2004

#### Combined Assets

Cash In Bank	\$ 147,682
Premiums Outstanding	
Investments	3,563,083
<b>Total Assets</b>	<b>\$3,710,766</b>

#### Combined Liabilities & Equity

Claims and Accrued Expenses Outstanding	\$ 90,957
Reserved for Losses	937,381
Incurred But Not Reported (IBNR)	1,833,643
<b>Total Liabilities</b>	<b>2,861,981</b>
KMIT Statutory Fund Balance	848,785
<b>Total Liabilities and Equity</b>	<b>\$3,710,766</b>

## Kansas Municipal Insurance Trust

300 SW 8th Avenue  
Topeka, KS 66603

