



**KANSAS MUNICIPAL INSURANCE TRUST**

**2020  
ANNUAL MEETING  
via ZOOM\***

**Wednesday, October 14, 2020  
9:00 AM**

\*a Zoom link will be emailed to all 900+ people on KMIT's Big List



# **KMIT**

(KANSAS MUNICIPAL INSURANCE TRUST)

## **27<sup>th</sup>**

# **ANNUAL MEETING**

**Via Zoom**

**Wednesday, October 14, 2020  
9:00 AM**

### **AGENDA**

- I.** Call-to-Order/Welcome (2019/2020 KMIT President Ty Lasher)
- II.** Recognition of 2019/2020 Trustees
- III.** Approval of Minutes from 2019 Annual Meeting
- IV.** Election of 2020-2022 Trustee Positions (7)
- V.** Adjourn

# President's Message

## **Ty Lasher, 2019/2020 KMIT President**

2020 is quickly coming to an end and many will be glad when it is over. I must admit that being KMIT President this year was one of my bright spots. We can all agree 2020 will go down in the record books, and, unfortunately KMIT had to cancel many training opportunities as well as in-person meetings. As with the annual meeting, most board meetings were virtual. Regardless, KMIT never stopped covering our dedicated employees as we continued to offer essential services throughout the pandemic. I am proud to report our finances remain strong and reserves high, which prompted the board to maintain rates the same as last year.

I am also proud to welcome a new public agency, Kansas Municipal Energy Agency (KMEA) to our pool. As you know, we've also recently added three Community Colleges, who have been a great addition to our cities. It is nice to see new members offering similar services that diversify our pool.

At the annual meeting, the membership will elect new board members whom I have the utmost confidence to keep KMIT strong and growing. 2021 will surely be a better year, allowing us to once again offer training sessions and in-person meetings. I know everyone is looking forward to seeing this pandemic end, and returning to our new normal. It has been an honor to serve as KMIT President this past year, and I wish the best to the incoming officers, as well to the entire board, as they move KMIT into the future.



*Ty Lasher was presented his gavel plaque at the Board meeting in Bel Aire on August 28.*

# Pool Administrator Report

What a weird year!

Like all of you, KMIT's year has been different in a about a million ways.

Our Board of Trustees meets in six locations around the state in most years. In 2020, at least half of those meetings will be via Skype. As I'm sure you know, 'Zoom' meetings are very different than face-to-face.

And, of course, this Annual Meeting is also going to be held in 'Virtual Land' (via ZOOM).

KMIT usually presents five on-site 'Supervisor Seminars' each year, none of which happened in 2020; neither did a number of specific-subject safety sessions (through our partners at IMA), which were planned.

All that said, The World, and the work, goes on, and MUST go on. You still have a job to do. WE still have a job to do.

We are very proud of the work that YOU are doing. This is tough stuff. Hang in there. The Public needs all of us to do our best. We are all Public Servants.

This booklet contains information about how KMIT (along with all its members) is doing. Basically, it shows that the work goes on, and that KMIT is fine. We are here to serve you. Please never hesitate to ask us for assistance.

Don Osenbaugh



## **2019/2020 KMIT Board of Trustees**

Ty Lasher (2014), Bel Aire, President

Greg DuMars (2017), Lindsborg, Vice President

Deb Needleman (2018), Fort Scott, Treasurer

David Dillner (2014), El Dorado, Past President

Randy Frazer (2014), Arkansas City\*

Janie Cox (2015), Haysville

Kelly McElroy (2018), Newton

Andrew Finzen (2018), Goodland

Jonathan Mitchell (2018), Hoisington

Hardy Howard (2018), WaKeeney

Barack Matite (2019), Eudora

Jeff Morris\*\* (2018), Coffeyville CC

\*moved from Moundridge in May 2020

\*\*Ex-Officio (appointed position)

# BIG Thanks to David, Janie and Andrew

**David Dillner, Janie Cox** and **Andrew Finzen** are all leaving the KMIT Board of Trustees soon.

**David**, City Manager at El Dorado, was first elected to the Board (while City Manager at Abilene) in 2014, and served as KMIT President from October 2018 to October 2019. David is term-limited following his six years on the Board.

After many years of service to her community, **Janie** (Haysville City Clerk) is retiring in mid-September. She was first elected to the Board in 2015.

**Andrew** (Goodland City Manager) has resigned his position with Goodland, effective in November, and thus is no longer eligible to serve on the KMIT Board. Andrew was elected to the Board in 2018.

We will miss all three of these WONDERFUL people. Thanks very much for serving the KMIT pool, and for being such great Board members.

*Below: President Ty Lasher presents Janie Cox with her service plaque at the Bel Aire board meeting on August 28. David and Andrew will both be unable to attend.*



# KMIT Annual Meeting Minutes

October 13, 2019

Overland Park Convention Center, Overland Park, Kansas

*Unapproved*

- I. **Call-to-Order.** KMIT 2018/2019 President David Dillner (El Dorado) called the 2019 'Silver Anniversary' KMIT Annual Meeting to order at approximately 4:00 PM. Sign-in sheets indicated that 116 officials (and guests), representing 52 of the 162 KMIT member-entities, were present, including several non-entity guests.
- II. **Introductions.** President Dillner introduced the KMIT Board of Trustees, IMA/CORnerstone and TRISTAR staff, and Pool Administrator Don Osenbaugh.
- III. **Approval of Minutes from 2018 Annual Meeting (Topeka).** The 2018 minutes were unanimously approved, by the General Membership.
- IV. **President's Annual Message.** Dillner gave the President's message, and highlighted many areas of growth, prosperity and enhancements of KMIT service. Dillner recognized KMIT's newest two members (City of Luray and Highland Community College), as well as its newest 10- and 15-year members. Dillner gave special recognition to the FORTY-EIGHT member-cities who comprise the first 25-year members of KMIT, and presented a Silver Anniversary plaque to 14 representing officials who were on hand at the meeting (the plaques will be mailed to the rest).
- V. **'State of the Pool'.** Pool Administrator Don Osenbaugh gave a brief report which focused on KMIT's Supervisor Training Seminars and its POET Program.
- VI. **Election of 2019-2021 KMIT Trustee Positions.** There was a total of five Trustee positions to be filled. Chair Greg DuMars presented the slate of Board nominees on behalf of the 2019 Nomination Committee (Cox [Haysville] and Hardy Howard [WaKeeney]), comprised of:
  - Position #2—**Randy Frazer (I)**, Moundridge (two-year term)
  - Position #4—**Janie Cox (I)**, Haysville (two-year term)
  - Position #5—**Greg DuMars (I)**, Lindsborg (two-year term)
  - Position #9—**Ty Lasher (I)**, Bel Aire (two-year term)
  - Position #11—**Barack Matite**, Eudora (two-year term)The presented slate of officers was approved via a unanimous vote of the General Membership, upon a motion by Mark Brooks (Council Grove); seconded by Donita Crutcher (Hoisington).
- VII. KMIT Immediate Past President Randy Frazer awarded the President's Gavel/Plaque to Dillner, and spoke to David's leadership.

**Adjournment.** The meeting was adjourned at approximately 4:30 PM, on a unanimous vote, following a motion by Howard and a second by DuMars.

*Following adjournment of the meeting, various gifts and books were awarded by drawing.*



# KMIT Annual Meeting Minutes

October 7, 2018

Maner Conference Center, Topeka, KS

*Approved in Overland Park, October 13, 2019*

- I. **Call-to-Order.** KMIT 2017/2018 President Randy Frazer (Moundridge) called the 2018 KMIT Annual Meeting to order at approximately 4:10 PM. Sign-up sheets indicated that 118 KMIT Member-Entity officials, representing 53 of the 162 KMIT members, were present, as were several non-entity guests.
- II. **Introductions.** President Frazer introduced the KMIT Board of Trustees, IMA/CORnerstone and TRISTAR staff, and Pool Administrator Don Osenbaugh.
- III. **Approval of Minutes from 2017 Annual Meeting (Wichita).** The 2017 minutes were unanimously approved, following a motion made by David Diller (El Dorado); seconded by Merl Page (Wamego).
- IV. **President's Annual Message.** Frazer gave the President's message, emphasizing the Kansas roots and identity of KMIT.
- V. Pool Administrator Don Osenbaugh gave a brief report, and also announced an 'Extra Effort' award to be given to KMIT's first two Community College members, Coffeyville CC and Independence CC. Jeff Morris, of CCC, accepted the award in-person, and will now also serve as an *ex-officio* member of the KMIT Board of Trustees.
- VI. **Election of 2018-2020 KMIT Trustee Positions.** There was a total of six Trustee positions to be filled. Chair Ty Lasher presented the slate of Board nominees on behalf of the 2018 Nomination Committee (Cox [Haysville] and Greg DuMars [Lindsborg]), comprised of:
  - Position #1—**David Dillner**, El Dorado (two-year term)
  - Position #3—**Andrew Finzen**, Goodland (two-year term)
  - Position #6—**Jonathan Mitchell**, Hoisington (two-year term)
  - Position #7—**Hardy Howard**, WaKeeney (two-year term)
  - Position #8—**Kelly McElroy**, Newton (two-year term)
  - Position #10—**Deborah Needleman**, Fort Scott (two-year term)The presented slate of officers was approved via a unanimous vote of the General Membership, upon a motion by Larry Paine (Hillsboro); seconded by Bobby Busch (Neodesha).
- VII. President Frazer awarded plaques to outgoing Trustees Tim Hardy (Elkhart) and Keith Schlaegel (Stockton). Former KMIT President Larry Paine awarded the President's Gavel/Plaque to Frazer, and congratulated him for a job well done.

**Adjournment.** The meeting was adjourned at approximately 5:00 PM, on a unanimous vote, following a motion by Dillner and a second by Lasher.

*Following adjournment of the meeting, various gifts and books were awarded by drawing.*



## **2020 KMIT Nominating Committee\* Report**

The following KMIT member-city officials have been selected by the Nominating Committee to appear on the ballot as nominees for KMIT Board of Trustees positions, before the General Membership of KMIT, at the **2020 KMIT (VIRTUAL) Annual Meeting**:

Position #1: **Kristi Carrithers**, Valley Center (2-year term)

Position #3: **Nick Hernandez**, Goodland (2-year term)

Position #4: **Daniella Rivas**, Columbus (1-year term)

Position #6: **Jonathan Mitchell** [2018], Hoisington (2-year term)

Position #7: **Hardy Howard** [2018], WaKeeney (2-year term)

Position #8: **Kelly McElroy** [2018], Newton (2-year term)

Position #10: **Deb Needleman** [2018], Fort Scott (2-year term)

\* Deb Needleman, Chair (Fort Scott), Janie Cox (Haysville), and Hardy Howard (WaKeeney)

# KMEA Joins KMIT

On June 25, 2020, **KMEA** (Kansas Municipal Energy Agency, <https://kmea.com/>) became the first **Public Agency**—by statutory definition, a ‘Municipality’—to join the KMIT work comp pool.

**KMEA**’s need to seek out a specialized, public work comp provider (KMIT) was generated by its expansion into service areas identified by its Kansas municipal-electric-cities partners.

**KMEA** now employs two electric linemen, who will work directly with cities to perform normal lineman duties; and it also purchased a private company (Mid-States Energy Works, Salina)—a “small engineering company that provides engineering, testing, troubleshooting, fabrication and installation of electrical equipment and controls.” [Read the whole story in the *KMU Dispatch* of August 4, 2020.]

**KMEA** has proven itself to be a real leader in seeking innovative approaches to take on the challenges associated with providing needed services to the citizens of Kansas.

KMIT is extremely pleased to have **KMEA** as a member.



# 2020 KMIT Risk Control

## Certifications



**(104 Members)**

Abilene  
Altamont  
Arkansas City  
Atchison  
Augusta  
Basehor  
Bel Aire  
Belle Plaine  
Benton  
Beverly  
Blue Rapids  
Bonner Springs  
Brewster  
Chapman  
Cheney  
Cherryvale  
Clay Center  
Clearwater  
Coffeyville Comm. College  
Columbus  
Concordia  
De Soto  
Dodge City  
Douglass  
Eastborough  
Edgerton  
Edwardsville  
El Dorado  
Elkhart  
Ellsworth  
Eudora  
Ford

Fort Scott  
Fowler  
Frankfort  
Fredonia  
Galena  
Garden City  
Garden Plain  
Girard  
Goodland  
Grandview Plaza  
Great Bend  
Halstead  
Hamilton  
Haven  
Hays  
Haysville  
Hill City  
Hillsboro  
Hoisington  
Independence  
Jetmore  
Johnson City  
Kingman  
Kinsley  
La Cygne  
Lake Quivira  
Larned  
Lincoln Center  
Lindsborg  
Maize  
Marion  
Marysville  
Medicine Lodge  
Melvern  
Minneapolis  
Montezuma

Moundridge  
Newton  
North Newton  
Oakley  
Oberlin  
Osage City  
Osawatomie  
Oswego  
Palco  
Paola  
Parsons  
Pittsburg  
Princeton  
Ransom  
Roeland Park  
Rose Hill  
Rozel  
Russell  
Satanta  
Scranton  
Sedgwick  
Sharon Springs  
Smith Center  
St. Francis  
Stafford  
Sterling  
Stockton  
Tonganoxie  
Turon  
Ulysses  
Valley Center  
WaKeeney  
Wakefield  
Walton  
Wamego  
Wellington

Gold-level members receive a 5% safety discount on next renewal (2021)

# 2020 KMIT Risk Control Certifications



## **(18 Members)**

Andale	Council Grove	Lucas
Arma	Glasco	Madison
Atlanta	Glen Elder	Neodesha
Belleville	Goessel	Sylvan Grove
Centralia	Harper	Tipton
Conway Springs	Logan	Westwood

Silver-level members receive a 3% safety discount on next renewal (2021)

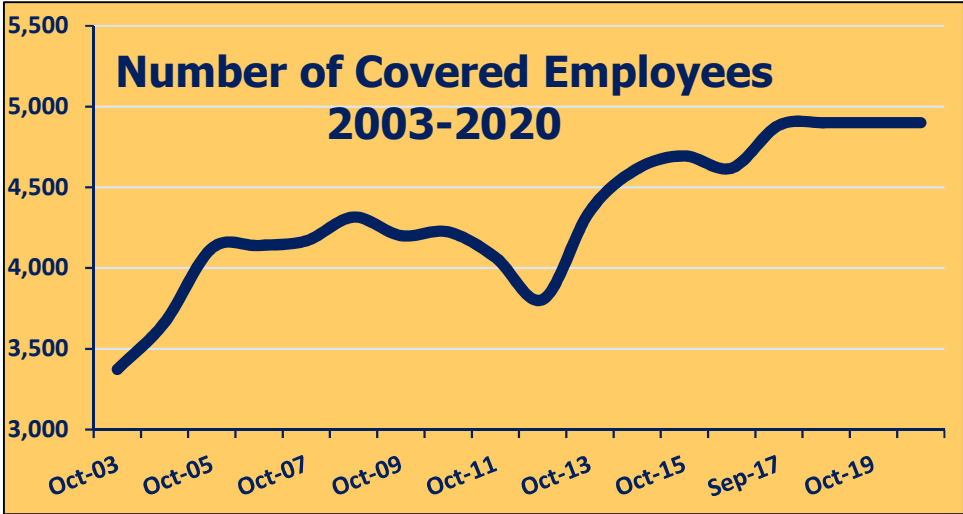
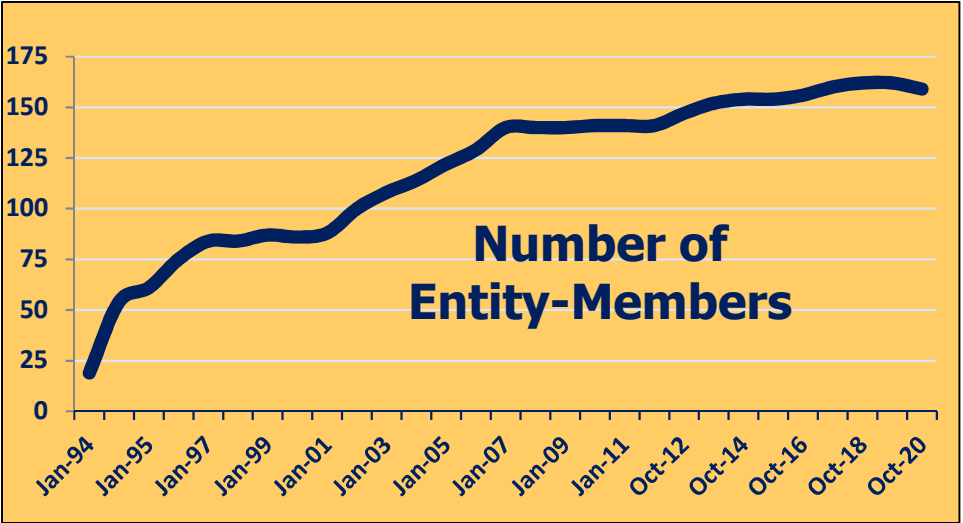


## **(4 Members)**

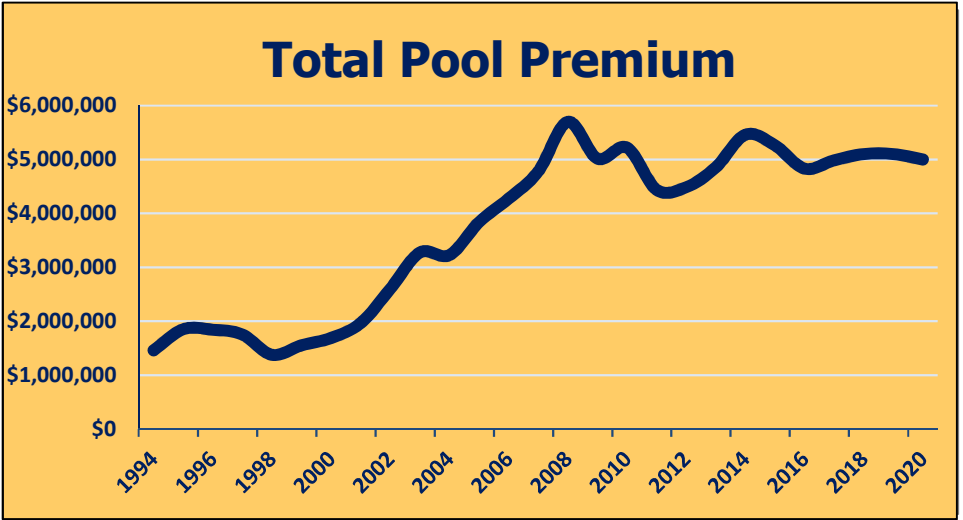
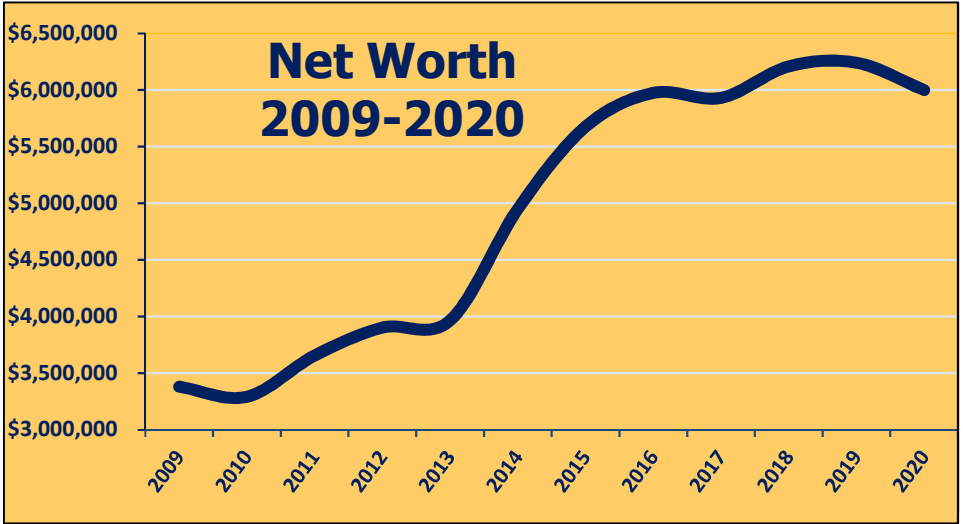
Bird City  
Florence  
Grenola  
Hiawatha

Bronze-level members receive a 1% safety discount on next renewal (2021)

# KMIT Trends



# KMIT Trends



# P.O.E.T.

## Hire the 'Right Person' for the Job

Five years ago, KMIT introduced a **UNIQUE program**, designed to assist its member municipal organizations to **physically qualify** each new employee for the exact *essential functions* associated with the position for which they are being hired by the city/college/public agency.

The **KMIT POET (Post-Offer Employee Test) Program** consists of a state-wide network of *specifically-certified* physical testing (and therapy) facilities. The test criteria and testing network are the result of a partnership between KMIT and **Bardavon Health Innovations\***.

As of the summer of 2020, over 40% of all KMIT pool new-hires are now being given a KMIT POET before being hired.

This 'ground-breaking' project (we know of no other work comp group doing this) is **totally optional**, and KMIT will pay half the cost (up to \$75 per test).

For more information, contact KMIT Pool Administrator, Don Osenbaugh.

\*<https://www.bardavon.com>



# Annual Supervisor Seminars

Every year, KMIT does a **Supervisor Seminar ‘Tour’**; the purpose of which is to help keep supervisors (at all levels of the organization) up-to-date on work comp procedures, processes and ‘Best Practices’. This training is unique to KMIT. **Supervisors are the key to having a great work comp program.** The training is free.

## **2021 Supervisor Seminar Schedule:**

April 29 (Thursday, 1-4)—**Arkansas City**

June 24 (Thursday, 1-4)—**WaKeeney**

August 26 (Thursday, 1-4)—**Newton**

September xx (day/time TBD)—**Eudora**

September xx (day/time TBD)—**Pittsburg**



*Providing Accounting, Loss Control,  
Risk Management, Claims Management,  
and General Administrative Services*

Jess Cornejo – KMIT Risk Manager  
CORnerstone Risk Solutions, LLC

Kyle Johnston – KMIT Administrative Manager  
CORnerstone Risk Solutions, LLC

Barbie Kifer – KMIT Accountant  
CORnerstone Risk Solutions, LLC

Renee Rhodes - KMIT Risk Control Manager  
IMA, Inc.

Gene Miller – KMIT Claims Manager  
Cowell Insurance Solutions

Andrea Neff – KMIT Claims Adjuster  
Cowell Insurance Solutions

Carma Neth – KMIT Payroll Auditor  
Legacy National Audit Bureau

# KMIT Member List

## September 1, 2020

<b>Cities</b>	<b>Date Joined</b>	<b>Est Pop.</b>	<b>Est FTE</b>
Abilene	4/1/96	6,590	63
Admire	4/1/06	154	2
Allen	4/11/00	175	1
Altamont	4/1/94	1,049	12
Andale	5/1/94	981	4
Arkansas City	4/1/05	12,205	144
Arma	4/1/17	1,464	12
Atchison	4/1/94	10,771	109
Atlanta	4/1/04	194	1
Augusta	1/1/02	9,242	110
Basehor	4/1/96	5,119	22
Bel Aire	4/1/09	7,284	60
Belle Plaine	4/1/12	1,627	10
Belleville	4/1/04	1,917	28
Bennington	4/1/06	665	2
Benton	4/1/12	872	6
Beverly	8/9/98	159	1
Bird City	1/15/94	439	3
Blue Mound	1/1/09	275	2
Blue Rapids	4/1/05	997	5
Bonner Springs	1/1/94	7,553	81
Brewster	4/1/94	304	1
Centralia	4/1/94	508	3
Chapman	4/1/12	1,417	13
Chautauqua	4/1/96	106	1
Cheney	1/1/94	2,153	18
Cherryvale	2/1/94	2,283	21
Clay Center	7/1/04	4,177	40
Clearwater	4/1/10	2,531	7
Columbus	4/1/02	3,186	34
Concordia	1/1/96	5,311	60
Conway Springs	4/1/94	1,239	8
Council Grove	4/1/94	2,106	26
Cullison	4/1/01	104	3
Damar	3/1/05	132	1
De Soto	4/1/94	6,038	30
Dodge City	1/1/17	28,117	225
Douglass	4/1/03	1,692	7
Eastborough	11/15/04	769	7
Edgerton	12/11/00	1,703	9
Edwardsville	4/1/07	4,380	42

# KMIT Member List

## September 1, 2020

El Dorado	4/1/09	12,879	133
Elkhart	1/1/94	2,113	13
Ellsworth	4/1/06	3,076	24
Esbon	4/1/94	98	3
Eudora	4/1/03	6,303	39
Florence	4/1/06	444	4
Ford	4/1/01	220	2
Fort Scott	1/1/94	7,874	82
Fowler	6/8/95	560	2
Frankfort	4/1/96	711	4
Fredonia	4/1/03	2,372	35
Galena	1/1/94	2,966	39
Garden City	1/1/13	27,004	306
Garden Plain	5/1/18	894	11
Girard	1/1/04	2,773	35
Glasco	4/1/94	487	3
Glen Elder	4/1/95	435	4
Goodland	1/1/94	4,554	57
Goessel	4/1/16	514	8
Grandview Plaza	4/1/04	1,670	10
Great Bend	1/1/02	15,840	150
Greeley	3/9/98	296	2
Grenola	4/1/94	203	1
Grinnell	8/14/06	258	2
Halstead	1/1/94	2,084	22
Hamilton	4/1/06	255	3
Harper	4/1/17	1,398	15
Hartford	4/1/06	367	3
Haven	4/1/17	1,225	12
Hays	4/1/13	21,044	181
Haysville	4/1/01	11,112	76
Hiawatha	6/4/95	3,108	26
Hill City	4/1/95	1,454	17
Hillsboro	4/1/95	2,893	26
Hoisington	1/1/94	2,664	40
Horton	4/1/02	1,732	25
Independence	3/1/94	9,162	144
Jetmore	4/1/94	864	6
Johnson City	4/1/94	1,413	14
Kingman	4/1/95	3,094	37
Kinsley	1/1/94	1,451	11
La Cygne	4/1/09	1,116	9
Lake Quivira	12/1/14	934	10

# KMIT Member List

## September 1, 2020

Larned	4/1/08	4,023	56
Lecompton	4/1/07	637	2
Lenora	4/1/97	240	2
Lincoln Center	9/3/02	1,266	12
Lindsborg	4/1/12	3,438	31
Logan	4/1/13	569	4
Lucas	6/1/94	393	4
Luray	4/1/19	196	4
Madison	4/1/17	661	5
Maize	6/25/94	4,073	19
Marion	4/1/15	1,861	32
Marysville	10/1/94	3,295	36
McFarland	4/1/94	257	1
Medicine Lodge	4/11/95	2,021	19
Melvern	4/1/96	369	2
Minneapolis	1/1/94	2,029	25
Moline	4/1/94	344	3
Montezuma	4/1/94	979	6
Mound City	4/1/96	682	5
Moundridge	4/1/12	1,726	17
Neodesha	4/1/98	2,400	49
Neosho Rapids	4/1/06	262	3
Newton	1/1/94	19,120	176
North Newton	4/1/13	1,788	5
Oakley	4/1/13	2,075	28
Oberlin	1/15/94	1,749	15
Ogden	4/1/01	2,138	8
Olpe	4/1/94	537	2
Osage City	4/1/94	2,862	35
Osawatomie	4/1/08	4,357	75
Oskaloosa	4/1/94	1,086	5
Oswego	4/1/95	1,781	21
Palco	4/1/04	282	3
Paola	4/1/94	5,593	60
Parsons	4/1/05	10,174	133
Pittsburg	1/1/14	20,394	250
Princeton	4/1/94	267	6
Ramona	4/1/06	181	1
Ransom	1/1/95	289	2
Reading	4/1/06	228	2
Roeland Park	12/31/00	6,840	31
Rose Hill	4/1/94	3,960	23
Rozel	2/1/18	152	4

# KMIT Member List

## September 1, 2020

Russell	1/1/94	4,484	75
Satanta	4/1/02	1,117	4
Scranton	4/1/12	693	6
Sedan	7/1/94	1,065	11
Sedgwick	4/1/94	1,701	9
Sharon Springs	4/1/06	756	9
Smith Center	4/1/13	1,641	22
Spearville	5/8/00	806	4
St. Francis	4/1/05	1,312	20
Stafford	4/1/03	1,002	14
Sterling	4/1/15	2,303	17
Stockton	4/1/02	1,315	50
Sylvan Grove	4/1/12	268	2
Tampa	4/1/06	108	1
Tescott	4/1/95	318	2
Tipton	7/27/01	207	2
Tonganoxie	4/1/97	5,192	28
Turon	9/10/95	378	2
Ulysses	3/31/95	6,160	40
Valley Center	4/15/94	7,057	45
WaKeeney	4/1/03	1,797	20
Wakefield	1/1/95	967	3
Walton	4/1/94	239	2
Wamego	1/1/94	4,578	40
Wellington	4/1/95	7,942	123
Wellsville	3/30/01	1,821	9
Westwood	7/1/12	1,534	13
<b>Other Municipalities</b>			
Coffeyville Community College	7/1/18	NA	50
Highland Community College	7/1/19	NA	50
Independence Community College	7/1/18	NA	30
KMEA	6/25/20	NA	30
LKM	4/1/94	NA	15
<b>Total Estimated City Population</b>			474,237
<b>Largest City, by population</b>			28,117
<b>Smallest City, by population</b>			98
<b>Average City, by population</b>			3,079
<b>Median City, by population</b>			1,459
<b>Total Estimated # of Employees Covered by KMIT</b>			4,858
<b>TOTAL KMIT Member Entities</b>			<b>159</b>

[illegible]



Kansas Municipal Insurance Trust  
2250 N. Rock Rd. Ste 118-PMB302  
Wichita, KS 67226  
316-266-6233

